



Republic of the Philippines  
TACLOBAN CITY, 6500  
*Human Resource Management & Development Office*

[hrmdo.tacloban@gmail.com](mailto:hrmdo.tacloban@gmail.com)

**TO** : **EnP. JANIS CLAIRE S. CANTA**  
City Planning and Development Coordinator

**SUBJECT** : *Submission of Human Resource Complement for the 3<sup>rd</sup> Quarter of 2024*

**DATE** : October 15, 2024

---

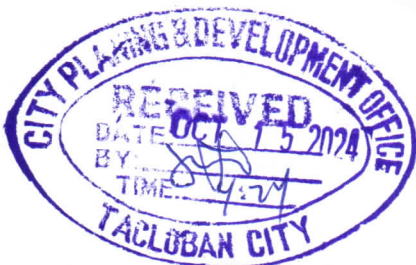
Greetings!

We are respectfully submitting herewith the Human Resource Complement report as of the 3<sup>rd</sup> Quarter of the fiscal year 2024 of the City Government of Tacloban as per requirement of the Full Disclosure Policy (FDP) of the Department of Interior and Local Government (DILG).

Please refer to the attached documents for your reference.

Thank you!

  
**TESSA LIZANNE T. UYVICO**  
City Government Assistant Department Head II



HUMAN RESOURCE COMPLEMENT

REGION: REGION VIII - EASTERN VISAYAS  
 PROVINCE: CITY OF TACLOBAN (CAPITAL)  
 CITY/MUNICIPALITY: CITY OF TACLOBAN (CAPITAL)

CALENDAR YEAR: 2024  
 QUARTER: 3

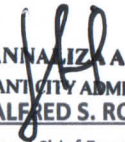
Nature of Appointment or Employment	Number	Compensation and Other Benefits				Total
		Salaries and Wages		Other Monetary Benefits (Regular & Casual)		
I. Permanent/Elective/Temporary/Co-Terminus	599	Salaries & Wages-Regular Pay	55,334,671.03	Clothing Allowance		67,177,382.39
		PERA	3,548,470.27	Midyear Bonus		
		Retirement and Life Insurance Contribution	6,630,122.37			
		PAG-IBIG Cont.	179,500.00			
		PHILHEALTH Cont.	1,305,018.72			
		ECC Cont.	179,600.00			
		<b>Total</b>	<b>67,177,382.39</b>			
		II. Contractual	NONE	~		
III. Job Order	1,425	Wages	38,090,250.00			38,090,250.00
	341	Upgraded JOs	11,937,075.40			11,937,075.40
a. Emergency Worker	-	Wages				-
b. VSP	5	Wages/Honorarium	30,000.00			30,000.00
IV. Contract of Service	160		10,596,600.00			10,596,600.00
V. Casual	322	Salaries & Wages-Regular Pay	11,968,483.81	Clothing Allowance		15,914,134.93
		PERA	1,929,636.40	Midyear Bonus		
		Retirement and Life Insurance Contribution	1,505,879.76			
		PAG-IBIG Cont.	100,175.00			
		PHILHEALTH Cont.	313,659.96			
		ECC Cont.	96,300.00			
<b>Grand Total</b>	<b>2,852</b>		<b>15,914,134.93</b>			<b>143,745,442.72</b>

BY THE AUTHORITY OF THE CITY MAYOR

We hereby certify that we have reviewed the contents and hereby attest to the veracity and correctness of the data or information contained in this document.

  
**TESSA LIZANNE T. UYVICO**  
 City Government Assistant Department Head II

  
**ELIZALDE A. TEO, CPA, JD**  
 Local Accountant

  
**ATTY. ANNA LIZA A. QUILIOPE**  
 ACTING ASSISTANT CITY ADMINISTRATOR  
**HON. ALFRED S. ROMUALDEZ**  
 Local Chief Executive

Notes:

- Contractual personnel are those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency, to be accomplished within a specific period, which in no case shall exceed one year, and performs or accomplishes the specific work or job, under his own responsibility with a minimum of direction and supervision from the hiring agency. (Source: Presidential Decree No. 807 October 6, 1975)
- Contract of Service/Job Orders are employees whose services rendered are not considered government services and do not enjoy the benefits by government employees. The job order covers piece work or intermittent job of short duration not exceeding six months on a daily basis. (Source: Omnibus Rules Implementing Book V of E.O. No. 292 and Other Pertinent Civil Service Laws)